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ALTER NZO DE VELOPMENT ADDITY

Better District, Better Life and Growth for all.

Alfred Nzo Development Agency SOC Ltr Reg nr. 2008/00993/30

# EXTERNAL RE-ADVERTISEMENT VACANT POSITION NOTICE NO. 09/2025/2026

Applications are hereby invited from suitably qualified persons for the following position:

DIRECTORATE - TRADE AND INVESTMENT PROMOTION

EXECUTIVE MANAGER-TRADE AND INVESTMENT PROMOTION

# PERMANENT

## ALL INCLUSIVE REMUNERATION PACKAGE: R965 958 - R1 224 083

THE INCUMBENT WILL BE REPORTING TO THE CHIEF EXECUTIVE OFFICER

# **ESSENTIAL REQUIREMENTS:**

- Grade 12
- A Bachelor of Commerce in Economics/Economics Sciences/ Business Management/Tourism Management or any qualification related to the field at NQF Level 07 registered on the National Qualifications Framework at NQF Level 7.
- Minimum of five (05) years at middle management level relevant experience in Trade and Investment Promotion preferable in local government.
- A valid driver's license.
- Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with minimum regulations on competency level of 2007 will be and added advantage.
- Ability to negotiate in levels of government and with relevant stakeholders.
- Ability to prove strategic, visionary, and innovative leadership.
- Extensive Knowledge of Financial Governance and Performance Management System in Local Government environment. Computer literacy covering all applications.

**KEY COMPETENCY SKILLS:** Knowledge of Local Government sector and applicable legislation • Planning and Organizing Skills. Analytical • Communication, Facilitation, Interpersonal, Negotiation, Problem solving, Project Management, Financial Management &

# Research Skills • Report Writing Skills.

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## **KEY PERFORMANCE AREAS:**

- Aligning the key performance area to the objectives of the department ANDA.
- Productivity/performance and personnel Management.
- Identify key enable and opportunities for trade and investment promotion.
- Manage the development of trade and investment promotion instruments.
- Establish partnerships to support trade and investment promotion programmes, projects, and instruments.
- Manage processes to monitor, evaluate and report on the sustainable impact of trade and investment promotion policies, strategies, programmes, and instruments.
  - Perform and manage administrative and related functions.
  - Consulting and Advisory service.

NB: The Agency is an equal opportunity and affirmative action employer. The provisions of the Employment Equity Act will be taken into consideration in filling the advertised posts. It is our intention to promote representativeness in respect of race, gender, and disability. In support of these strategies, special groups should indicate their categories on the application letter. Applicants must indicate the media where the advert was seen.

#### **KEY COMPETENCY SKILLS:**

Knowledge of municipal applicable legislations • Reasonable understanding of link between IDP and Multi-Year Business Plan • Budgeting and annual performance plan context • Extensive knowledge of MFMA • Applicable Municipal Legislation and Companies Act • Strong supervisory skills and interpersonal skills • Good report skills • Communication skills

### Closing date: 31 July 2025

Please note: Applicants must submit an application letter, a comprehensive Curriculum Vitae with exposition of their experience and competencies with certified copies of qualifications, Identity document and license. All Applications should be submitted via email to the Corporate Services Department, at <u>erecruitment@anda.org.za</u>

# NO HAND DELIVERED APPLICATION WILL BE ACCEPTED. Appointment will be subject to appropriate security clearance, a competency as well as reference and qualification checks.

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If applicants receive no notification within one month from the closing date, please assume that your application was unsuccessful.

The agency reserves the right not to fill the position. LATE AND FAXED APPLICATIONS WILL NOT BE ACCEPTED. All enquiries should be directed to Ms. N. Gixane, by telephone at (039) 492 0011/078 803 7511 or gixanen@anda.org.za.

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